

# MANAGEMENT AND ORGANIZATIONAL BEHAVIOR, BACHELOR OF BUSINESS ADMINISTRATION

**College:** Daniel L. Goodwin College of Business  
**Department:** Business  
**Student Type:** Traditional Undergraduate  
**Degree:** Bachelor of Business Administration  
**Campus:** Both Lisle Campus and Mesa Campus

## Requirements - Major

Management and Organizational Behavior majors must complete the University's distribution requirements, which are partially satisfied by the following courses in ethics and math.

Code	Title	Hours
<b>Ethics <sup>1</sup></b>		
Select one of the following:		3
PHIL 2245	General Ethics	
PHIL 2247	Business Ethics	
THEO 2252	Business Ethics in the Context of Catholic Social Teaching	
<b>Math <sup>1</sup></b>		
MATH 1105	Finite Mathematics	3
	or MATH 1110 College Algebra	

<sup>1</sup> Business majors must complete Math and Ethics requirement with a "C" or better.

Code	Title	Hours
<b>Business Core <sup>1</sup></b>		
BUSN 1000	Business and Professional Responsibility	3
ACCT 1111	Principles of Financial Accounting	3
ACCT 1112	Principles of Managerial Accounting	3
MGT 1150	Business Statistics I	3
BALT 1140	Excel with Business Applications	3
ECON 2101	Principles of Macroeconomics	3
ECON 2102	Principles of Microeconomics	3
FINA 2300	Principles of Finance	3
MKTG 2300	Principles of Marketing	3
MGT 2235	Business Law	3
BALT 3301	Managerial Decision Making Under Uncertainty	3
MGT 3300	Management	3
MGT 4380	Strategic Management	3
<b>Major Courses <sup>2</sup></b>		
MGT 4320	Organizational Behavior	3
MGT 4330	Human Resource Management	3
MGT 4433	Operations Management	3
BALT 3350	Business Process Management	3
<b>Concentrations</b>		

Select one of the following concentrations: 0-12

Human Resource Management (p. 1)

Operations Management (p. 1)

**Total Hours 51-63**

<sup>1</sup> Management and Organizational Behavior majors must complete each of the following Business Core courses with a "C" or better.

<sup>2</sup> Management and Organizational Behavior majors must also complete the following Major Courses, with a "C" or better.

CLEP, Work/Life Experience, internships, advanced placement and other external credit may substitute for major courses if approved by the department.

## Requirements - Concentration

Management and Organizational Behavior majors must select a concentration in either Human Resource Management, or Operations Management. Requirements listed below must be completed with a "C" or better.

### Human Resource Management <sup>1</sup>

Code	Title	Hours
MGT 4331	Compensation and Performance Management	3
MGT 4332	Workforce Planning	3
MGT 4335	Talent Development	3
MGT 3000-level or higher electives		3
<b>Total Hours</b>		<b>12</b>

<sup>1</sup> SHRM Certification eligible

### Operations Management

Code	Title	Hours
MGT 3347	Project Management	3
BALT 3325	Lean Six Sigma for Operational Excellence	3
INTB 3340	Global Logistics	3
BALT 3370	Introduction to GIS for Business Analysis	3
<b>Total Hours</b>		<b>12</b>

## Objectives

Students in the Bachelor of Business Administration program will achieve the following student learning outcomes (SLO):

Student Learning Outcome 1: Demonstrate proficiency in areas such as statistical and other mathematical techniques, data analysis, and quantitative modeling of business related information.

Student Learning Outcome 2: Demonstrate proficiency in areas such as complex problem solving skills, logical reasoning, and idea generation for making business related decisions.

Student Learning Outcome 3: Demonstrate proficiency in the functional areas of business, such as finance, accounting, marketing, operations, and human resources, as well as the capacity to synthesize and apply this functional knowledge.

Student Learning Outcome 4: Demonstrate proficiency in areas such as group dynamics, collaboration, interpersonal relations, and leading individuals, teams or organizations.

Student Learning Outcome 5: Demonstrate proficiency in written, oral, and/or visual communication formats.