

# MANAGEMENT (MNGT)

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**MNGT 5101 Organizational Behavior.** Covers the basic theory and application of administration and management. Emphasizes organizational behavior, including problems of motivation, leadership, organizational design and organization culture. Credit cannot be earned in both MNGT 5101 and MNGT 6101. 3 semester credit hour/s.

**Campus:** LISLE (Typically Offered: Periodically)  
**MESA** (Typically Offered: Periodically)

**MNGT 6101 Organizational Behavior: Theory and Contemporary Practice.** Covers the basic theory and application of administration and management. Emphasizes organizational behavior, including problems of motivation, leadership, organizational design and organization culture. Credit cannot be earned in both MNGT 5101 and MNGT 6101. 3 semester credit hour/s.

**Campus:** LISLE

**MNGT 6201 Organizational Development.** Considers the theory and practice of organizational change and organization development. Discusses analysis, planning, implementation and evaluation of change programs. Covers the learning process, OD interventions, employee participation, monitoring success, reinforcement, and ethical issues. 3 semester credit hour/s.

**Campus:** LISLE (Typically Offered: Periodically)  
**MESA** (Typically Offered: Periodically)

**MNGT 6202 Groups and Team Building.** Develops a knowledge of team building, its theoretical basis, and its strengths and weaknesses as an organization development (OD) intervention. Includes the application of team building in organizational performance. 3 semester credit hour/s.

**Campus:** LISLE (Typically Offered: Periodically)  
**MESA** (Typically Offered: Periodically)

**MNGT 6203 Organizational Development - Consulting Skills.** Covers the concepts, models and philosophy of process consultation and its role in organization development. Emphasizes the application of this key activity in consulting to organizations, groups and individuals. Presented in a context useful to consultants and managers alike. 3 semester credit hour/s.

**Campus:** LISLE (Typically Offered: Periodically)  
**MESA** (Typically Offered: Periodically)

**MNGT 6204 Research for Managerial Decision Making.** Covers alternative methods of research design for organization studies. Emphasizes academic and practitioner research issues, and skill building in the logic and practice of organizational research. Includes qualitative and quantitative research design, data collection, analysis and report writing. 3 semester credit hour/s.

**Campus:** LISLE (Typically Offered: Periodically)

**MNGT 6205 Global Change.** Examines and analyzes organization development (OD) values and their relationship with national and cultural values globally. Consists of an overview and case studies involving application and adaptation of management and OD practices to local situations differing by organization and national culture. 3 semester credit hour/s.

**Campus:** LISLE (Typically Offered: Periodically)

**MNGT 6206 The Global Environment.** Selected readings in international business will be covered. Topics include culture, geography, politics, foreign direct investment, supply chain management, monetary systems, foreign exchange markets and political risk management. Current topics in international business will be covered. 3 semester credit hour/s.

**Campus:** LISLE (Typically Offered: Periodically)  
**MESA** (Typically Offered: Periodically)

**MNGT 6301 Human Resources and Talent Management.** Introduction to strategic human resource management. Covers the relationship of business and HR planning and the changing character of the workforce. Provides systemic overview of recruiting, training, compensation, and diversity, inclusion, legal issues, and employee relations. Prerequisite: MNGT 5101 or waived, or MNGT 6101. 3 semester credit hour/s.

**Campus:** LISLE (Typically Offered: Periodically)  
**MESA** (Typically Offered: Periodically)

**MNGT 6401 Leadership and Ethics in a Global Environment.** Reviews paradigms of leadership in a global environment. Introduces and applies principles for ethical decision-making in business situations. Assesses student's leadership capacities and responsibilities in challenging situations. 3 semester credit hour/s.

**Campus:** LISLE (Typically Offered: Periodically)  
**MESA** (Typically Offered: Periodically)

**MNGT 6501 Operations Management.** This course focuses on the strategic role of operations, developing an appreciation for operations activities, and how to improve them. Issues include continuous quality improvement, the critical importance of the customer and consideration of selected quantitative techniques. Prerequisite: BALT 5101 or waived. 3 semester credit hour/s.

**Campus:** LISLE (Typically Offered: Periodically)  
**MESA** (Typically Offered: Periodically)

**MNGT 6601 Project Management.** The art and science of project management as applied to a variety of business and technology settings. Discusses how to initiate, plan, execute and control, and close projects within budget and on schedule. This course emphasizes planning, while introducing project management fundamentals and principles from the standpoint of the project manager who must plan, organize, execute, and monitor and control non-operational activities to deliver projects on-time, under-budget and within performance objectives. Topics include organization and charters; scope and work breakdown structures; project life cycles, responsibility matrixes; as well as. planning and control methods such as PERT/CPM, Gantt charts, and earned value. 3 semester credit hour/s.

**Campus:** LISLE (Typically Offered: Periodically)  
**MESA** (Typically Offered: Periodically)

**MNGT 6602 Project Cost and Scheduling.** This course highlights the importance of project managers understanding and applying project management tools and techniques to develop and manage project cost, schedule and financial plans. Topics include the software application, MS Project, project cost and benefit estimation; project financial analysis; budgeting; resource allocation; project metrics; and project cost and schedule control using earned value management systems. Attention will also be given to risk and contract and procurement management as students select and complete a course project that integrates project management components. Prerequisite: MNGT 6601. 3 semester credit hour/s.

**Campus:** LISLE (Typically Offered: Periodically)  
**MESA** (Typically Offered: Periodically)

**MNGT 6603 PMP Preparation.** This course examines current topics in project management, and provides a comprehensive review of the Project Management Body of Knowledge (PMBOK) guide. Topics include global project management, leadership, virtual teams and project information systems. In addition, PMI's Project Management framework, which includes the 10 knowledge areas, 5 process groups and 49 processes are covered in preparation for the Certified Associate Project Management (CAPM) or Project Management Professional (PMP)® certification exam, administered by the Project Management Institute. Prerequisite: MNGT 6601, MNGT 6602. 3 semester credit hour/s.

**Campus:** LISLE (Typically Offered: Periodically)  
MESA (Typically Offered: Periodically)

**MNGT 6701 Business Intelligence.** This course explores how data and information systems can be utilized to drive effective operations, improved decision-making and create strategic advantages in organizations. Reviews information lifecycle components of data collection, analysis, and interpretation as well as the development of measurement systems for strategic goals. Specific focus is placed on change management techniques for successful technology adoption. Includes an introduction to common business intelligence tools as well as a hands-on experience in report building. Cross-listed as MIS 6677. 3 semester credit hour/s.

**Campus:** LISLE (Typically Offered: Periodically)  
MESA (Typically Offered: Periodically)

**MNGT 6801 Global Strategic Management.** This course requires students to use and integrate the disciplines and techniques learned in previous required courses. Strategy formulation and implementation concepts are discussed using theory and cases. Prerequisite: ACCT 6101, ECON 6101, FINA 6101, MKTG 6101, MNGT 6301, and MNGT 6501. 3 semester credit hour/s.

**Campus:** LISLE (Typically Offered: Periodically)  
MESA (Typically Offered: Periodically)

**MNGT 6901 Independent Study in Management.** This course allows an opportunity for a student to concentrate on a specific topic related to an existing course or to explore a timely topic not covered in an existing course. A proposal is required, outlining the nature of the problem and scope of the investigation. A research paper or project is required, as appropriate to the problem under investigation. 1-3 semester credit hour/s. Course Repeatable. Maximum number of units allowed: 9.

**Campus:** LISLE (Typically Offered: Annually)

**MNGT 6902 Internship in Management.** An internship offers practical work experience within which the student has the opportunity to apply and test theoretical learning while developing executive skills. The internship experience may be an apprenticeship in which a less experienced student learns about the organization, the business unit, and a variety of projects in which the supervisor is involved, or a project in which the student has major responsibility for a specific assignment and exposure to other areas of responsibility or interest. The internship may be repeated in different settings. 1-3 semester credit hour/s. Course Repeatable. Maximum number of units allowed: 3.

**Campus:** LISLE (Typically Offered: Annually)

**MNGT 6903 Special Topics in Management.** Timely topics are presented in the form of 1, 2, or 3-semester credit hour courses. Keeping pace with advances in a discipline requires constant learning. These courses provide an opportunity to examine and assess issues. There are no designated prerequisites, but graduate students are encouraged to have completed at least 12 semester credit hours. Topics are announced in advance. 1-3 semester credit hour/s. Course Repeatable. Maximum number of units allowed: 3. Department Consent Required.

**Campus:** LISLE (Typically Offered: Annually)